



GLANCE TOUR ON  
**ISHWARDI  
EPZ**



**Established  
2001**

## Ishwardi EPZ

Ishwardi Export Processing Zone located at Pakshi under Pabna district, the gateway of north-western region of the country. The EPZ has bright prospects which would contribute a lot to the national exchequer. 50% reduced tariff on plots and factory buildings than other EPZ is one of the main attractions of the investors to invest in Ishwardi EPZ. Moreover, the EPZ is well connected through rail, road and air which is very important for operating business. The EPZ has the opportunity to use Mongla Sea Port and Chittagong Sea Port for export-import activities.

Production activity inside EPZ is going smoothly. The investors from South Korea, India, China, Japan, Hong Kong and Marshal Islands have invested in Ishwardi EPZ. They are producing variety of products like Footwear & Leather goods, Wig, Tent, Light Engineering products, Agro products, Denim products, Industrial gloves, RMG, Garments Accessories, Yarn, Plastic goods, Jute products, Chemical & Fertilizer, Tobacco etc.

A harmonious relation among Workers-Management-Owner prevails in Ishwardi EPZ. The economical condition of the employees of the factories of this EPZ has been developed. Local economy has also been geared up. The number of the factories is increasing in Ishwardi EPZ and it has been enriching the country's export basket. Day by day demand for Ishwardi EPZ is getting elevated among investors due to the abundant of competent workforce with low cost industrial facilities including moderate cost of utilities, easy communication system and for being an agro-based area.

*The concerted journey to success of  
modern agriculture and industrialisation*



## Vision

To Become a Significant Contributor for Economic Development of Bangladesh

## Mission

Strengthen the economic base of Bangladesh through

- Industrialization
- Promotion of Investment
- Boost up Export
- Generation of Employment in the Export Processing Zones

# Investment

Type **A**

100% Foreign Ownership

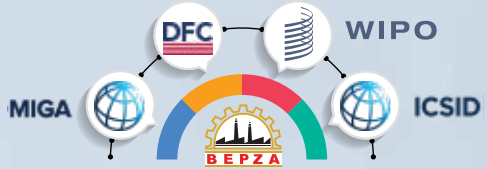
Type **B**

Joint Venture  
Between Foreign and  
Bangladesh Entrepreneurs

Type **C**

100% Bangladeshi Ownership

## Protection Net



## Profile of Zone

Land Area  
308.97 acres

Industrial Plots  
324 Nos

Standard Factory Buildings  
8 Nos (64576.00 sqm)



# Tariff

BEPZA provides infrastructure facilities including fully serviced plots under a 30 years lease and Standard Factory Buildings (SFB) for 02 years lease on renewable basis to the investors for setting up industry. All utility connections are readily available for the enterprises of EPZs.

## Special reduce rate for Plot & SFB



### Plot

(Average 2000 sqm)  
**US\$ 1.40 / sqm, Per year**



### SFB

(Average 1000 sqm)  
**US\$ 1.60 / sqm, Per month**

### New Revised Tariff Effective Date

Plot: US\$ 1.40 / sqm  
(from 1st July 2021)

SFB: US\$ 1.75 / sqm  
(from 1st January 2022)

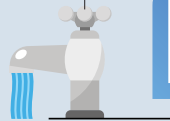
## Utilities Moderate Rate

Electricity  
**Tk. 9.41 / Kwh**

Gas  
**Tk. 11.77 / CM**

Water

**Tk. 38.26 / CM**



\* Electricity: Kwh=Kilowatt Hour, 11 Kv, 3 Phase, 50 cycles/sec, Water: CM=Cubic Meter

\* Tariff are subject to change in future as per govt. order

## It's Right Time for Investment

1. A forwarding letter addressing to the Executive Chairman, BEPZA
2. Collect BEPZA Project Proposal Form on payment of Taka 3000
3. Submit the filled in BEPZA Project Proposal Form along with required documents mentioned in the Project Proposal Form including Money Receipt. Major Required documents are-
  - Investor's bank solvency certificate
  - Memorandum and Articles of Association along with the Certificate of Incorporation (from Registrar of Joint Stock Companies & Firms, Bangladesh)
  - Proforma invoice of the machineries
  - Passports' copies of the Directors.

How to apply



## Special Incentives

# Service Umbrella

### Fiscal

- 7 years Tax holiday for Uttara, Ishwardi and Mongla EPZ
- Duty free import of raw materials, machinery, equipment and construction materials
- Duty free export of finished goods
- Relief from double taxation
- Exemption from dividend tax for tax holiday period
- Full repatriation of profit, capital and establishment

### Non-Fiscal

- No ceiling on foreign and local investment
- 100% foreign ownership permissible
- Enjoys GSP benefits in EU countries, Japan, Australia, Canada
- Foreign currency loan from abroad under Off-Shore Banking Unit (OBU) facilities
- Medium/long term external borrowing facilities
- Non-Resident Foreign Currency Deposit (NFCD) allowed for 'A' Type industries
- Operation of FC account by 'B' and 'C' Type industries allowed
- 100% backward linkage raw materials, accessories are allowed to sell only for export oriented industries inside and outside EPZs
- 10% sale of finished products except garments, defective finished goods and surplus raw materials to Domestic Tariff Area (DTA) is allowed
- Import and Export on CM / CMP / CMT basis allowed
- Intra / inter zone Sub-contracting and transfer of goods allowed
- Sub-contracting with export oriented industries inside and outside EPZ allowed
- No UD (Utilization Declaration), IRC (Import Registration Certificate), ERC (Export Registration Certificate) required

### One Stop Facilities

- BEPZA offers One Window Same Day service through automation
- OSS Centre established in EPZs and Executive Office
- Simplified Project Approval procedure
- Work Permits issued by BEPZA
- Import Permit, Export Permit, Sub-contract Permission etc. issued by BEPZA within the same day through Automation system
- Customs clearance at the factory site
- Investors are required to deal only with BEPZA for Investment and all other operational needs

### Support Services

- Business- Bank, Courier, Post Office, C&F Agent, Shipping Agent, MTO etc.
- Administrative- Customs Office, Police Station, In-house Security, Fire Station, Public Transport, Medical Centre, Warehouse / Godown, Dormitory, Day Care Centre etc.
- Others- Restaurant, Health Club, Investors Club, Recreation Centre, Commissariat, School and College, Sports Complex, Exclusive Telephone Exchange, Electricity Sub Station, Business Centre, Anglers Club etc.



Front View of Zone Services Complex



LEED Platinum Green Factory of IEPZ

# Vibrant Workplace

## Working Hours

**48 hours** a week in a factory  
**40 hours** a week in an office

## Core Strength of EPZs

- Workers-Management-Owner Synergy
- Collaborative Teamwork
- Peaceful Working Environment
- Industry Friendly Atmosphere
- Congenial Investment Climate



## Workers Welfare

- Set a milestone in Women Empowerment
- Ensures Workplace Safety plus Compliance & Welfare
- Assured Medical Service & Childcare
- Wages & other Benefits Increased Thrice Last 10 Years
- 5-10% Annual Increment on Basic
- 50% Tuition Fee Waiver for the Worker's Children
- 24/7 BEPZA Helpline Facilities
- Successfully Implement 'Bangladesh EPZ Labour Act-2019' for EPZs Workers

# Workforce

Availability of an easily trainable energetic workforce along with plenty of skilled, semi-skilled and unskilled workers is one of the major advantages of this EPZ.

## Monthly Wage Scale

### Garments & Other Related Industries

Grade	Minimum Wages
Helper	US\$ 100.00
Junior Operator	US\$ 110.98
Operator	US\$ 116.46
Sr. Operator	US\$ 121.95
High Skilled	US\$ 182.32

### Electronics & Electrical Goods & Other Related Industries

Grade	Minimum Wages
Junior Operator	US\$ 113.72
Operator	US\$ 121.04
Sr. Operator	US\$ 131.10

### Textile, Chemical & Other Related Industries

Grade	Minimum Wages
Un-Skilled	US\$ 105.49
Semi-Skilled	US\$ 115.55
Skilled-Grade-2	US\$ 121.04
High Skilled	US\$ 182.32

### Terry Towel, Sweater, Wigs & Other Piece Rated Industries

Grade	Minimum Wages
Piece Rate Workers	US\$ 105.49
Salaried Workers	US\$ 105.49

## Benefits

Yearly 5-10% increment, House Rent, Medical Allowance, Conveyance and Night Allowances, Maternity Benefit, Transport and Food Benefit, Festival Bonus, Overtime Benefit, Provident Fund, Earn leave / Encashment.

## Annual Leave

10 days Casual leave	11 days Festival holiday
18 days Earned leave	14 days Sick leave



# Products





*Grave of Baul Saint Lalon Shah, Kushtia*



*Legendary Poet Rabindranath Tagore's  
Shilaidaha Kuthibari*





Milestone of Energy - Rooppur Nuclear Power Plant Project



## Ishwardi Export Processing Zone

Ishwardi, Pakshi, Pabna

Cell: 88-01711-419246, Ph: 02588847802, 02588847809

Fax: 02588847808, E-mail: gm.iepz@bepza.gov.bd, iepz\_gm@yahoo.com



## Bangladesh Export Processing Zones Authority

### Prime Minister's Office

BEPZA Complex : H # 19/D, R # 6, Dhanmondi, Dhaka-1205, Ph: 880-2-9670530, 9675489, 9614332, 9613461,  
PABX: 9613467, 9613459, Fax: 880-2-9661849, 9673020, 9665545, E-mail: info@bepza.gov.bd, chairman@bepza.gov.bd,  
member.ip@bepza.gov.bd, gm.ip@bepza.gov.bd, gm.pr@bepza.gov.bd, Website: www.bepza.gov.bd



Natural Beauty inside the Zone